



## Canada Revenue Agency



# Various opportunities for Indigenous people in the Québec region! (Amended)

### Group and level

SP-004

### Location

Tous les sites et télétravail / All sites and telework

### Appointment Type

Perm/Temp: Acting, Lateral Move, Permanent, Promotion, Term

### Closing Date

May 31, 2022 11:59 PM Eastern Time

### Pool to be created

Yes

### Salary range

\$58,076 to \$65,363

### Region

Quebec

### Language

Bilingual Imperative

## Requisition number

57738605

For a description of key terms used on CRA job notices, go to [Definitions for job seekers](#).

# About the job

## What is the intent of this process?

We are currently seeking talented candidates **who self-identify as Indigenous people\*** to fill positions at various levels at the Canada Revenue Agency (CRA) and other Federal Public Service organizations.

**Please note that the salary range will vary in function of the group and level of the position to be staffed. The information regarding pay rates can be found [here](#).**

This staffing process will be used to staff various positions for appointments that can be:

- for **various jobs from SP-03 and SP-04** (click [here](#) for more information on the jobs);
- **bilingual;**
- **full time or part time;**
- **teleworking or working at the office** in the following cities: Brossard, Chicoutimi, Gatineau, Jonquière, Laval, Montreal, Quebec City, Rimouski, Rouyn-Noranda, Shawinigan, Sherbrooke, Trois-Rivieres.

For telework positions, your income may be eligible for the exemption under [section 87 of the Indian Act](#).

The process will also be able to staff similar positions at various levels in the federal public service. For more information on the positions, please contact the person indicated at the bottom of the notice.

\* We mean by "Indigenous persons" any person who self-identifies as a North American Indian or a member of a First Nation, Métis or Inuk. North American Indians or members of a First Nation include Status Indians, Treaty Indians and Non-Status Indians.

### **The CRA: an employer of choice!**

For five consecutive years, the Canada Revenue Agency (CRA) has been named one of Canada's Top 100 Employers. We excel in the areas of employee engagement and performance, training and skills development, community involvement, health and family benefits well-being, diversity and inclusion, and much more.

### **Why work in the Federal Public Service?**

The Public Service offers some of the most sought-after benefit programs, in addition to competitive rates of pay, among others :

- **Flexible hours and holidays** adapted for work / life balance;
- Work environment that supports **a diverse workforce** and talent development;
- **Beneficial pension plan**, employee assistance program (EAP) and more;
- **Career opportunities** supported by a competent management team;
- Development and **continuing education** to reach your full potential;
- **Health care plan** that covers several life events: medical expenses, prescription drugs, vision care, dental care, out-of-province medical expenses and hospitalizations, etc;
- **Necessary computer work equipment** provided.

# To apply

## Who can apply?

To be eligible, you must meet the following three requirements:

1. Be a person who lives in the province of Quebec
2. Self-identify as an Indigenous person
3. Have successfully completed at least three years of secondary school for the SP-03 or higher position OR have successfully completed at least a high school diploma or CRA-approved alternatives for the SP-04 positions.

If you require support in creating your Candidate Profile, please visit the [help page](#) or contact the person listed at the bottom of the poster.

You must upload your education credentials in the education section of your candidate profile and submit all required documents.

# Assessment

## What is the next step?

If you meet the three requirements mentioned above, you will be invited to take our language tests for reading comprehension, written expression and oral expression. Then you could be eligible for appointment under this process if you meet the language requirements.

We encourage you to validate the contact information in your Profile in order to receive any communication related to the employment opportunities in this process.

If you require accommodation **at any time during this process**, we encourage you to indicate this in your questionnaire when you apply, or to contact the person at the bottom of the poster. Your request will be treated

confidentially.

## **Conditions of Employment**

**Reliability/Security:** Reliability Status

**Vaccination:** The obligation to be fully vaccinated against COVID-19\*. A certificate of your vaccination status will be required during hiring.([details](#)).

\*Unless accommodations are made due to medical contraindication, religion or other prohibited grounds of discrimination as defined by the Canadian Human Rights Act and can attest their vaccination status.

**Various language requirements:** [Bilingual imperative \(all levels\)](#)

**For teleworking:** Have access to the tools needed to do virtual work (for example: a stable high-speed internet connection)

Please note that the IT equipment required will be provided by the employer.

If you receive an offer of employment, your performance will be validated (reference check).

## **Want to know more?**

We encourage you to read [Important information on staffing at the CRA](#) to find out more about staffing processes and how to apply.

The CRA is committed to building a skilled, diverse workforce reflective of Canadian society. To find out more, consult [Employment equity, diversity and inclusion](#) at the CRA. We encourage you to complete the Employment Equity (EE) Staffing questionnaire as part of your application if you wish to be considered for staffing actions using the EE staffing requirement in this process. Your questionnaire response will be retained on file for the

duration of the staffing process. If you do not complete the questionnaire, you will not be considered for any staffing actions using the EE staffing requirement in this process. If you decide to modify your response or fill out this questionnaire at a later date, please notify the contact listed at the bottom of this notice of job opportunity.

CRA employees support the economic and social well-being of Canadians, and build public trust. We have high expectations, and our employees are held to the standards of conduct outlined in our [Code of integrity and professional conduct](#) and [Directive on conflict of interest, gifts and hospitality, and post-employment](#).

## Contact

Name: The Quebec Regional Indigenous Initiative (QR II) - Diandra Stacey and Vanessa Turcotte

Email address: [HRIndigenous.RHAutochtone@cra-arc.gc.ca](mailto:HRIndigenous.RHAutochtone@cra-arc.gc.ca)

Please [sign in / register](#) to apply.

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